Choices 2022 - Health Cash Plan

	Provider:	HealthShield		National Insurance Saving:	Yes	
	Selection Period:	- Anytime Window		Tax Saving:	No	
	Selection Date:	1 st – 15 th of each Month	each Month Deductions: 12 Month		12 Month period with first deduction in the month after selection	
	Cover:	Employee & Dependent Children, Employee & Dependent Children + Partner		Leaver Provisions:	If you leave Amey for any reason, including TUPE the cover for this benefit will end	

Additional Information

This benefit gives cash back for everyday health care costs such as:

Dental	Physiotherapy	Hospital in patient	Acupuncture	
Optical	Osteopathy	Hospital day surgery	Sports massage	
Maternity benefit	Dental accident	Parental hospital stays	Chiropractic	
Prescriptions				

Also included on the Health Cash Plan:

- o GP telephone consultations speak to a GP at a time that suits you
- o Stress related advice via health, legal and counselling helplines
- o Visit your local healthcare practitioners (provided they are a member of an approved professional organisation)
- There is no medical required to join and pre-existing conditions are covered on all benefits. Additionally, immediate cover is available on most of the benefits
- Dependent children are covered for free up to the age of 24 if in full-time education and you can include cover for your partner.
- You will receive a welcome letter from Health Shield which will give you your membership number and details of how to claim. You will not be permitted to amend or cancel your cover unless there has been a permanent lifestyle change such as marriage, divorce, birth or change of partner.
- You are unable to select this benefit if you are on a zero hour contract

Rates

Health Cash Plan	Level 1	Level 2	Level 3	Level 4	Level 5			
Monthly								
Employee	£11.80	£32.00	£47.00	£67.00	£92.00			
Employee and Partner	£23.60	£64.00	£94.00	£134.00	£184.00			
Annual								
Employee	£141.60	£384.00	£564.00	£804.00	£1,104.00			
Employee and Partner	£283.20	£768.00	£1,128.00	£1,608.00	£2,208.00			

Further information can be found on the Health Shield website here