

ENVIRONMENTAL

POLICY

Summary

Amey is committed to creating better places to live, work and travel, which will be achieved, in part, through our environmental sustainability strategy that details how we are working to meet our strategic objective of enhancing our communities and the environment.

Our strategy places environmental management within our decision-making process and is central to the work we undertake with and for our stakeholders throughout our services lifecycle and our supply chain.

We prioritise our focus on continuous environmental improvement to help ensure we respond to, and excel against, our stakeholder requirements who place continued, and justified, priority on environmental issues.

Principles

Our environmental sustainability strategy sets out our environmental priorities that we will focus on to drive our environmental performance forward. Progress against the strategy will be reviewed each year.

We will:

- maintain an environmental management system that is externally assessed and certified to the requirements of ISO14001:2015 – Environmental Management Systems. This provides the framework to help drive continual improvement and share best environmental practice throughout our business and provide sufficient resources to implement this policy in full.
- comply with environmental regulations and other environmental obligations as we deliver our products and services to our stakeholders.
- strive to reduce our environmental impact through proactively assessing environmental risk, applying measures to mitigate and prevent pollution, preparing for environmental emergencies and exploring environmental opportunities that enhance the environment and reduce our impact on climate change.
- learn from our experiences and share best practice through recording of environmental close-calls and environmental incidents; and ensure close-calls are routinely reviewed and environmental incidents are investigated and corrective actions to prevent reoccurrence are completed in a timely manner.
- ensure our progress against our environmental objectives are measured, monitored and reported through setting environmental key performance indicators and associated performance targets. Performance will be communicated monthly to the business and made available to all employees.
- establish channels of communication which positively encourage all employees and, as appropriate, their representatives to contribute to improvements in our environmental performance.
- provide the right information, advice, training and supervision to ensure that people under our control know their responsibilities and are competent to undertake their activities with the aim of continually improving their understanding of environmental matters and our environmental performance.

Responsibilities

Corporate Governance - Responsibility for the effective management of environmental risk rests with the Chief Executive Officer (CEO). The CEO has nominated the Group Health, Safety, Environment and Quality Director to act on their behalf to monitor the execution of this policy throughout the Amey Group. The Group Board will receive regular reports from the Group HSEQ Director.

The Businesses - Each business shall implement the Amey environmental management system and develop business specific requirements, as necessary, to ensure control of the environmental hazards inherent in their activities.

Line management – Protection of the environment is a line management responsibility. Each manager will make regular assessments of the environmental aspects and impacts associated with their area of responsibility and ensure that the environmental processes, procedures and controls are sufficient to control the environmental hazards inherent to their activities.

Employees - All employees have a responsibility to protect and enhance the environment. They must fully co-operate with their managers and colleagues to protect and enhance the environment.

Communication of the Policy

This policy will be displayed on noticeboards and brought to the attention of other stakeholders as required.



Amanda Fisher
Chief Executive Officer
 For and on behalf of the Board