

# springboard

Some of our brightest ideas start with you

# What is Springboard?

During your day to day work, have you ever thought things could be done better? This is your opportunity to improve where you work and how we do things. You understand our business better than anyone, all the best ideas can start with you!

Springboard provides you with an easy and quick way to feed your ideas into the business to help drive improvements.

All ideas that are submitted will be reviewed locally to consider how they may be implemented. If your idea has a benefit to the wider business, it will be shared and implemented across the wider business.

Great ideas really do start with you!



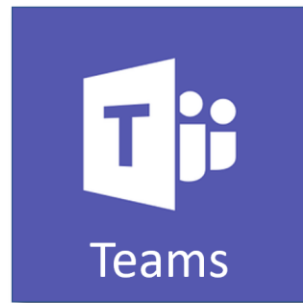
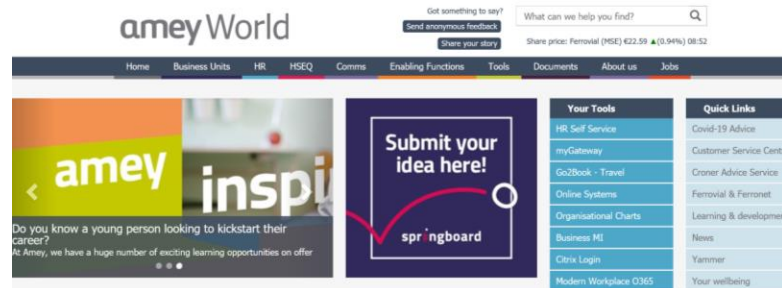
# Submitting your idea

There are many ways that you can submit your idea via the online form, either through **Teams**, **Yammer**, **AmeyWorld** or **scanning the QR** code on the poster. You can also fill out a **suggestion card** in your workplace.

Submitting your idea is quick and easy. All you've got to do is follow the steps outlined on the online form. These include:

- Providing your personal details
- A title for your idea
- A brief description of how your idea and how it could improve safety, efficiency, services or your working environment
- Details about where you work
- Information about potential costs, funding for your idea

Completing the online form will only take you a couple of minutes.



# What happens to your idea?

It's important to us to keep you updated on the progress of your idea.



- **Idea submission** – you can submit your idea via yammer, teams, the online form by scanning the QR code or clicking on AmeyWorld
- **Idea approval** – once you've submitted your idea, this then goes to the Idea Manager, who will decide if the idea can be taken forward
- **Springboard group discussion** – all ideas that have been approved by the Ideas Manager will be discussed with a Springboard group
- **Business Unit discussion** – every quarter our TI executive will review the selected ideas and then agree which ideas to bring to life
- **Reward & Recognition** – every quarter we will reward a successful idea with £250 and shout about it across Amey


# Win a reward

## Did you know that your burning idea could win you a reward?

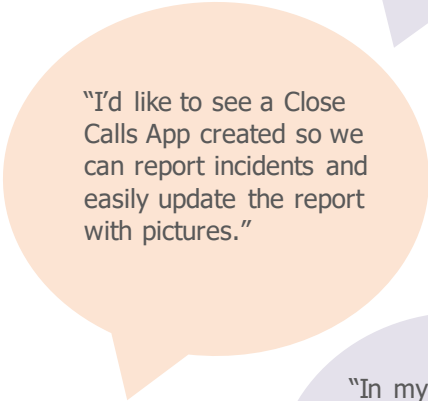
Once you've submitted your idea, following the process we've just mentioned you could be in a chance of winning £250!

So, if you think you have an idea to improve our business and make Amey a better place to work, simply complete the online Springboard form, or fill out a suggestion card and pop it in to one of the boxes.


Remember the smallest ideas, can have the biggest impact.

A light purple speech bubble containing a suggestion.

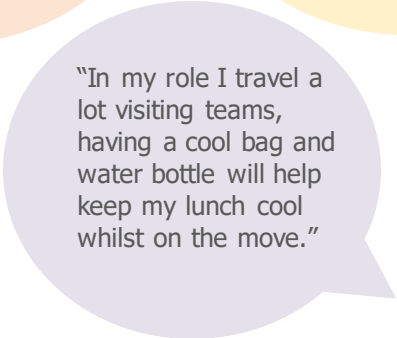
"Can we have an induction video that we can play that gives an overview of our services to help new starters understanding of us."

An orange speech bubble containing a suggestion.

"I'd like to see a Close Calls App created so we can report incidents and easily update the report with pictures."

A yellow speech bubble containing a suggestion.

"...can we work with the our equipment hire companies to micro-chip and keep track of our vehicles to help track if they get stolen..."

A light purple speech bubble containing a suggestion.

"In my role I travel a lot visiting teams, having a cool bag and water bottle will help keep my lunch cool whilst on the move."

**Ideas start with you**



**amey.co.uk/springboard**