

let's
join



forces

Creating **better places** to live, work and travel



Join us and work with down-to-earth, professional people with a passion for delivering great service.

A better team

We believe in delivering brilliantly on what we promise, listening and responding quickly to solve problems together and getting things done.



From left to right: **Carl Shadrake**, Project Manager (former Grenadier Guards); **Anthea Purvis**, Quantity Surveyor (former Territorial Army); **Kevin Corbyn**, Contract Quality Manager (former RAF)

Looking after each other

We put people first at Amey and you'll work in a team that's friendly, open minded and where every idea counts.

We'll help you develop

You'll have endless opportunities to encourage you to be the better while working with us. We'll help you to transition to a civilian career and offer you training and development, no matter what your career goals are.

You'll be stretched, but always supported. We'll recognise your hard work and look after your wellbeing too.

Who we're looking for?

Skills gained in a military career such as being a team player, working under pressure and to tight deadlines; problem solving, leadership and communications skills are exactly what we're looking for in our people.

To find out more, visit amey.co.uk/letsjoinforces

A better workplace

You're one of 64 million people who's used a service we support today. You might have had a hot shower. Taken a train or driven to work. Had your rubbish collected. Enjoyed tidier streets. Or benefited from cleaner schools and social housing.

By keeping these services running smoothly – the ones that really matter – our team of 17,000 is helping to create better places to live, work and travel. We call this our 'Better Places' goal.

We're supplying important utilities like water, gas and electricity to your homes. We're making journeys better by maintaining roads, railways and airports. We're keeping facilities running smoothly, and improving social housing and schools. We're keeping environments clean by improving sustainable waste management. And we're supporting the country's defence and justice services.

The Covenant is a promise from the nation, ensuring that those who serve or who have served in the Armed Forces, and their families, are treated fairly.



Amey are proud signatories of the Covenant. We've made a range of promises to set out our support to members of the armed forces community who work within Amey, access our services or are part of the wider community. These include:

- Recognising the skills and experience of service leavers and veterans and proactively encouraging and supporting future employment
- Supporting service leavers transitioning from the armed forces
- Supporting and promoting Reservists - we provide an additional 10 days paid annual leave to support annual training requirements
- Supporting the employment of military spouses, partners and their children
- Promoting and supporting Armed Forces Day
- Supporting armed forces charities such as SSAFA

Better starts with you

We'll look after you, in more ways than one.



Being healthy

Our most important task each day is to look out for each other and keep each other safe. We put our people first and we want everyone to go home fit and well.



Committing to better

We'll take you under our wing and provide the training, support and freedom you need to learn and develop. We promote innovation and original thinking and a culture where everyone has the support they need to take brave decisions to make things a little better every day.



Embracing different

We're all individuals, but very much one team. We believe a diversity of backgrounds and skills creates the best environment and opportunities. We treat everyone fairly, no matter your gender, sexual orientation, background, age or disability.



Giving back

We'll support you to give back to the communities you work in. If you raise money for charity, we'll match it. You can take a day off work to volunteer for a charity of your choice.



“Of all my previous employers, Amey has given me the most active support as a member of the armed forces. I really feel that they have my back, and there is always someone willing to help me, whatever I’m going through.

“Increasing the military paid leave to ten days allows me to have a full two weeks each year with the reserves and still have enough leave left for a family holiday.”

John Furie
Amey Highways Supervisor and Reserve Sergeant in the Royal Logistic Corp

“I suffer from PTSD. Amey are fully aware of my background and history, and I have been fully supported by my managers and I am encouraged to let them know if there is a problem.

“I love interacting with both the school staff, and the pupils they teach, and I feel valued. Amey offers the support I need, when I need it, and I feel I couldn’t have chosen a better place to work.”

Andrew Somerville
Mobile Caretaker, ex Royal Hussar (PWO) who served in the Army for 9 years as a Main Battle Tank Crewman and Driver Mechanic on Challenger and CVR(T) Scorpion tanks

“As a Reservist, getting ten days paid leave will enable me to balance the home budget more easily and keep cashflow more regular.

“Training can incur extra costs, like pet care and the lag in Army wages can disrupt household budgets. It’s good to have such great support from my employer so we can concentrate on training.”

Emily Grogutt
Structures Examiner Amey and Reservist



Buildforce

Amey work in partnership with BuildForce, an industry led programme that aims to reduce the skills gap in the construction industry by recruiting ex-military personnel. We have mentors working across the UK organising site visits, work placements and providing guidance and support with CV writing and mock interviews.



Career Transition Partnership

Amey work alongside the CTP in providing employment opportunities to service leavers. This partnership helps us understand how skills learnt in the military can be transferred to the roles on offer at Amey.



Forces Families Jobs

Military spouses and family members are often highly qualified and unfulfilled in their employment due to lack of opportunity or flexibility. We recruit and advertise via the Forces Families Jobs Board.



SSAFA

We have a charity partnership with SSAFA, the armed forces charity, with our teams taking part volunteering and fundraising events such as in Big Brew Up events, climbing mountains, trekking across rocky terrains, holding family fun days and making epic journeys on bicycles.



Britain’s Bravest Manufacturing Company

Owned by military charity Royal British Legion Industries, BBMC is a supplier to Amey of routine and bespoke permanent signs for commercial applications, public buildings, roads and railways. The company employs more than 100 people – 70% of whom are veterans, have a disability or both.

Together, we can be the better



"Having served in the Royal Navy for 22 years I recognise how important charities like SSAFA are to our military community."

"Being able to combine my love of cycling with fundraising for SSAFA is my way of saying thank you to those who have given so much to serve and protect our country."

Alex Macrae
Amey Technical Manager, who raised £5,000 for SSAFA by taking part in a nine day 980 mile cycle ride from Lands' End to John O'Groats.



"I've been extremely grateful for the support Amey has provided over the last 4 years. I've had numerous training opportunities on the MOD Estate, training both regular and reserve soldiers in all aspects of electrical infrastructure."

"My manager's support has been invaluable and has helped to remove any additional 'employment' concerns I had making things a lot easier for me and my family."

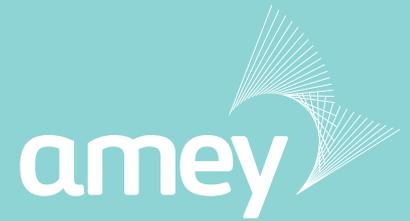
Robert Zalewski
Amey Mobile Authorised Person and Reservist who we recently supported as he embarked on a six-month tour in Kabul, Afghanistan



"We are incredibly lucky to have Amey's support. Their staff have raised over £242,000 and taken part in vital volunteering activity for our armed forces family since the partnership began in 2015."

Annastasia Williams
SSAFA Corporate Partnerships Officer

Find out
more:
[amey.co.uk/
letsjoinforces](http://amey.co.uk/letsjoinforces)



We're the faces behind the services the public use every day and we've been in the business of creating better places for nearly 100 years – it's our purpose and passion – and it's what drives us to keep improving our services every day.

Creating **better places**
to live, work and travel

- > Engineering
- > Facilities
- > Environment
- > Utilities
- > Transport
- > Defence
- > Justice

   amey.co.uk



INVESTORS
IN PEOPLE

Silver
Until 2021