

ENVIRONMENTAL

POLICY

Summary

We believe in creating a sustainable future for the communities we operate in, which will be achieved, in part, through our Social Value strategy that details how we are working to meet our strategic objective of protecting and enhancing the planet by going beyond zero carbon and creating clean environments for all.

Our strategy places environmental management within our decision-making process and is central to the work we undertake with and for our stakeholders throughout our services lifecycle and our supply chain.

We prioritise our focus on continuous environmental improvement to help ensure we respond to, and excel against, our stakeholder requirements who place continued, and justified, priority on environmental issues.

Principles

Our Social Value Plan sets out our environmental priorities, which we track and report progress annually.

We will:

- assess our carbon and climate change risks and opportunities and apply mitigation measures to help protect and enhance the environment within the communities we operate.
- maintain and continually improve our, externally certified ISO 14001:2015 environmental management system (EMS) that helps enhance our environmental performance.
- fulfil our environmental compliance obligations
- protect the environment and prevent pollution, by assessing our work, applying appropriate controls and preparing for emergencies.
- safeguard biodiversity and seek to deliver measurable biodiversity net gain in the communities we operate.
- innovate with our supply chain to introduce more sustainable materials and products that apply the waste hierarchy and circular economy principles.
- learn from our experiences and share best practice through recording of environmental close-calls and environmental incidents; and ensure environmental incidents are investigated with effective corrective actions applied.
- continually improve our performance through innovation and building on our shared best practice.
- set environmental performance targets in order that progress against our environmental objectives is measured, monitored, and reported.
- communicate our environmental performance and engage with our people to maintain sustainable behaviours.
- ensure that people under our control are trained and competent to undertake their activities.
- strive to continually improve our peoples' understanding of environmental sustainability and our environmental performance.

Responsibilities

Corporate Governance - Responsibility for the effective management of environmental risk rests with the Chief Executive Officer (CEO). The CEO has nominated the Group Health, Safety, Environment and Quality Director to act on their behalf to monitor the execution of this policy throughout the Amey Group. The Group Board will receive regular reports from the Group HSEQ Director.

The Businesses - Each business shall implement the Amey environmental management system and develop business specific requirements, as necessary, to ensure control of the environmental hazards inherent in their activities.

Line management – Protection of the environment is a line management responsibility. Each manager will make regular assessments of the environmental aspects and impacts associated with their area of responsibility and ensure that the environmental processes, procedures and controls are sufficient to control the environmental hazards inherent to their activities.

Employees - All employees have a responsibility to protecting and enhancing the planet by going beyond zero carbon and creating clean environments for all.

Communication of the Policy

This policy will be displayed on noticeboards and brought to the attention of other stakeholders as required.



Amanda Fisher
Chief Executive Officer
 For and on behalf of the Board